

Universal Code of Conduct to Prevent and Address Maltreatment in Sport Consent Form

I hereby consent to the following terms regarding the administration and enforcement of the <u>Universal Code of Conduct</u> to <u>Prevent and Address Maltreatment in Sport</u> (the "**UCCMS**"), and the collection, use and disclosure of my personal information in relation to the administration and enforcement of the UCCMS as detailed herein.

The purpose of the UCCMS is to advance a respectful sport culture that delivers quality, inclusive, accessible, welcoming and safe sport experiences. Individuals should have the reasonable expectation when they participate in sport in Canada that it will be in an environment that is free from all forms of *Maltreatment* (as such term is defined in the UCCMS) and that treats every individual with dignity and respect.

The Sport Dispute Resolution Centre of Canada ("SDRCC") is created by the *Physical Activity and Sport Act* (Canada) (the "Legislation"). The Government of Canada has mandated the SDRCC to implement the administration and enforcement mechanism of the UCCMS at the national level.

- 1. I am subject to the terms of the UCCMS. I will be subject to the terms of the UCCMS for the duration of time that I participate in the business, activities or events of the Canadian Paralympic Committee or, where applicable, for the duration of time that I am employed or contracted by, or otherwise associated with Canadian Paralympic Committee (hereafter referred to as the "CPC").
- 2. I acknowledge that the CPC has provided me with a copy of the UCCMS (available at https://sportintegritycommissioner.ca/uccms), and that I have had an opportunity to review the UCCMS.
- 3. I am subject to the jurisdiction of the CPC, the SDRCC and their respective agents in the administration and/or enforcement of the UCCMS. I am subject to such jurisdiction during the period that I participate in the business, activities or events of the CPC, or, where applicable, for the duration of time that I am employed or contracted by, or otherwise associated with, the NSO, and for such longer period as required for purposes of administration and enforcement of the UCCMS.
- 4. If a complaint is made under the UCCMS in relation to me, the CPC, the SDRCC and their respective agents will receive, process and adjudicate such complaint. For purposes of receiving, processing and adjudicating such complaint, the NSO, the SDRCC and their respective agents may collect, use and disclose information collected from me, and/or about me including but not limited to the following:
 - a. allegations, evidence or information provided by a complainant;
 - b. allegations, evidence or information from third parties or other available sources; and/or
 - c. any response, statement or evidence that I provide.
- 5. For purposes of processing and/or investigating a complaint under the UCCMS in relation to me, the CPC, the SDRCC and their respective agents may disclose information relating to such complaint to individuals who are deemed relevant to the investigation.
- 6. If a complaint is made under the UCCMS in relation to another individual or a sports organization or enterprise, the CPC, the SDRCC and their respective agents may collect information from or about me as it relates to the receipt, processing and adjudication of such complaint.
- 7. In connection with a complaint against me under the UCCMS, the SDRCC may disclose the following information about me on a registry (the "Registry") for purposes of carrying out the objectives of the UCCMS and the Legislation, and the mandate of the SDRCC.
 - a. my full name;
 - b. organization(s) with which I am or have been affiliated;

- c. other sports organizations or enterprises with which I am or have been affiliated;
- d. any other relevant information necessary to identify me;
- e. nature of the allegations against me including the specific acts alleged to constitute a violation of the UCCMS;
- f. relevant dates corresponding to the complaint;
- g. findings against me, if any;
- h. disciplinary action taken against or in relation to me arising from such complaint, if any; and/or
- i. the dismissal of any complaint made against me.
- 8. Subject to applicable laws, the SDRCC may disclose the information on the Registry (i) to any person and (ii) for any such period of time, that is necessary to achieve the objectives of the UCCMS and the Legislation, and the mandate of the SDRCC.
- 9. The SDRCC may disclose information in relation to a complaint against me (as described herein) on the Registry prior to the adjudication of such complaint to the extent the SDRCC deems it necessary to do so in order to carry out the objectives of the UCCMS and the Legislation, and the mandate of the SDRCC. The SDRCC may also disclose the information about me (as described herein) on the Registry following an initial or final adjudication of a complaint against me.
- 10. I cannot withdraw my consent provided herein to the collection, use and disclosure of my personal information as detailed herein. I understand and accept that to permit a withdrawal of consent would frustrate the performance of the SDRCC's legal obligations under the UCCMS and the Legislation, and pursuant to its mandate, and would frustrate the purpose of the UCCMS.
- 11. The SDRCC may publish decisions rendered following adjudication of a complaint under the UCCMS.
- 12. I cannot bring any proceeding or make any complaint against the CPC, the SDRCC or their respective agents in connection with the collection, use or disclosure of my personal information as contemplated herein.
- 13. I further agree that no SDRCC director, staff member, professional, principal, assign, agent, representative, administrator, independent investigator, adjudicator, panel member, expert or dispute resolution professional is a compellable witness in any court or administrative proceeding, including other SDRCC proceedings, with respect to any the services provided by them in the administration and enforcement of the UCCMS, and none of the parties shall subpoena or demand the production of any notes, records or documents prepared by the SDRCC or the Office of the Sport Integrity Commissioner in the course of proceedings arising from the administration and enforcement of the UCCMS, regardless of their form or medium.
- 14. If I have any questions regarding the collection, use or disclosure of my information as described herein, I can contact the Office of the Sport Integrity Commissioner at info@osic-bcis.ca.
- 15. I understand and agree the terms set out herein and I have had the opportunity to seek independent legal advice before executing this agreement. I freely consent to the terms set out herein.

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| Date: | | |
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| Signature: | | |

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