



2022 -2023

ANNUAL REPORT

CANADIAN PARALYMPIC COMMITTEE



TABLE OF CONTENTS

ABOUT THE CANADIAN PARALYMPIC COMMITTEE	3
MESSAGE FROM THE PRESIDENT AND CEO	4
2022-23 OVERALL TOP HIGHLIGHTS	5-8
PERFORMANCE HIGHLIGHTS	9
FEATURE: MAKING CONNECTIONS — REUNITING IN PERSON	10-12
FEATURE: SETTING THE STAGE — BUILDING A NEW STRATEGY	13-14
FINANCIALS	15-16
PARTNERS	17
MEMBERS	18
COMMITTEES	19
BOARD OF DIRECTORS	20



ABI TRIPP
PARA SWIMMING



ABOUT THE CANADIAN PARALYMPIC COMMITTEE

The Canadian Paralympic Committee is a non-profit, private organization in partnership with 27 member sport organizations, dedicated to the power and impact of Paralympic sport.

Holding a vision of an inclusive world realized through Paralympic sport, its mission is to deliver the best-prepared teams for Games excellence while modelling and promoting disability inclusion and accessibility. Championing the stories and successes of high-performance athletes with disabilities, the Canadian Paralympic Committee inspires Canadians to embrace inclusivity and actively engage in sports.

For more insights, visit [Paralympic.ca](https://www.paralympic.ca).



TYLER TURNER
PARA SNOWBOARD



MESSAGE FROM THE PRESIDENT AND CEO

In the year following the Tokyo and Beijing Games, 2022-23 was about resetting, recalibrating, and refocusing – who we are as an organization, and where we want to go.

This is of course in addition to the work being done to prepare for the upcoming Santiago 2023 Parapan Am Games and Paris 2024 Paralympic Games.

Among the biggest themes of the past year was how do we re-imagine sport and create a better, more inclusive sport system for all, one in which each person feels welcomed, valued, and safe.

This was especially important as we developed our new 10-year strategy. As you will read in this report, the strategy work took up significant bandwidth over the past year as we needed to take time to fully explore and determine what CPC's aspirations are and how we can best contribute to sport and a more inclusive society.

We could not have done this work in a silo. All of this includes deepening and enhancing our work with our entire membership and many sport partners, including the Canadian Olympic Committee. Our partnership and collaboration with the entire sport community across the country is so important, and has also been a source of determination and inspiration for all of us. Together we are working towards our shared vision of what Paralympic sport can look like.

And while we spent a lot of time looking ahead this year, there was of course also much taking place in the present to celebrate. There were so many incredible sport performances as competition calendars returned to more regular patterns. We were able to connect with more of our partners, members, and supporters in person whether at special events, meetings, or site visits – all of which were so welcomed and valued after the last couple of years. Work continued at all levels to grow Paralympic sport, best collaborate with our sport members and partners, showcase and celebrate Paralympic athletes, and develop best governance practices.

We were also proud to welcome more Paralympians to our Board of Directors in Michelle Stilwell and Cindy Ouellet, who join incumbent Paralympian member

Bob Fenton. Chelsey Gotell and Josh Dueck are also invited guests of the Board through their positions on the IPC Governing Board and IPC Athletes' Council, respectively. All of their voices will be essential in shaping our future.

You will read about all of the major highlights of the past year in this report.

It is a privilege to be part of the Canadian Paralympic community and to work with so many incredibly passionate, hardworking, innovative, and dynamic people and organizations who are making a real difference to elevate Paralympic sport to new levels and create more equitable and accessible opportunities to participate in sport.

We believe there is potential for immense growth to come and have an ambitious vision for the future about how Paralympic sport can truly impact a more inclusive nation. The journey to get there will be rewarding, and it will take all of us collectively to make it happen. We can't wait to continue this work together.



MARC-ANDRÉ FABIEN
PRESIDENT



KAREN O'NEILL
CEO



2022-23 OVERALL TOP HIGHLIGHTS

- **Planning and preparation for the Santiago 2023 Parapan Am Games and Paris 2024 Paralympic Games was a major priority.** In addition to working closely with the local organizing committees, CPC hosted the NSOs at site visits in both Santiago and Paris to increase familiarization and best support the development of each sport's Games plans. CPC also hosted a number of virtual preparation and planning sessions to reach an even greater audience within the NSOs and other stakeholders in order to optimize preparation for both sets of Games.
- Early planning and initial connections began for the Milano-Cortina 2026 Paralympic Winter Games, including a CPC visit to the host cities.
- **CPC awarded 19 organizations across Canada with 2022-23 Paralympic Sport Development Fund grants** in support of Para sport programs and initiatives. A total of \$200,000 was distributed, ranging in amounts of \$5,000 to \$20,000. This year, grants were also awarded specifically to a few programs aimed at promoting and supporting the development of women and girls in Para sport, as well as organizations planning larger multi-sport initiatives. Funding for the grants was provided by the Paralympic Foundation of Canada.
- Several grants were allocated to NSOs to support Games performance planning, classification, and equipment. Investments were as follows:
 - **Games Performance Planning** – \$18,000 to support 4 NSOs with pre-Games staging camp scouting and familiarization
 - **Classification** – \$76,000 to support 11 NSOs on 12 projects for international athlete classification and classifier training
 - **Equipment** – \$80,000 to support 8 NSOs with equipment enhancements to targeted summer athletes
- **Just over \$190,000 was provided by CPC towards Own the Podium's Pursuit program** for coaches and technical leaders, with 13 individuals in nine sports receiving support from CPC. This brings CPC's total investment in this area to almost \$900,000 since the beginning of the program in 2017.
- CPC announced an additional **\$500,000 investment through Own the Podium's Enhanced Excellence program**, to be distributed in 2023-24 and 2024-25.

The funds will support athletes working to qualify for Paris and represents the first time since 2012 CPC has been able to make new direct investment through the Enhanced Excellence program for summer sports.

- In collaboration with the Sport Information Resource Centre (SIRC) and the Paralympic Athlete Transfer Task Force, **CPC spotlighted the opportunities and challenges of athlete transfer and multi-sport participation** through a [blog series](#).
- CPC and the Coaching Association of Canada (CAC) shared [new resources](#) aimed at the development of Para sport coaches, a nod to the importance of skilled guidance in athlete journeys.
- The Paralympic Foundation of Canada (PFC) granted **\$1.24 million** to the CPC in 2022-2023 to support Next Generation athlete development programs, the Paralympic Sport Development Fund, and high performance equipment. For more information on the PFC's activities, please read its [2022 Year in Review](#).



CINDY OUELLET
WHEELCHAIR BASKETBALL



- After a nearly three-year absence, ParaTough Cup successfully returned with in-person events in Vancouver, Montreal, Calgary, and Toronto. The premier fundraising event of the PFC **raised over \$410,000 through the 2022-23 event series.**
- CPC welcomed Groupe MACH, one of Canada's leading real estate owners and developers, as an **official partner through 2026.** The partnership was celebrated at a special presidential fundraiser co-hosted by CPC president Marc-André Fabien and MACH president Vincent Chiara in support of the Paralympic Foundation of Canada.



MOLLIE JEPSEN
PARA ALPINE SKIING

- After celebrating 25 years of collaboration in 2021, **CPC and Pfizer Canada renewed their partnership through 2025.** The agreement of nearly \$2 million extends Pfizer Canada's position as a premier partner of the CPC, with a focus on celebrating Canada's Paralympic athletes and the importance of inclusion and equity for Para athletes and people with a disability. Pfizer Canada is CPC's longest-standing partner.
- CPC, in partnership with Pfizer Canada, hosted a virtual event called 'Transformative Solutions for Inclusive Development' to mark International Day of Persons with Disabilities. Hosted by Karolina Wisniewska (Para alpine skiing) and featuring panelists Josh Dueck (Para alpine skiing), Zak Madell (wheelchair rugby), and Cindy Ouellet (wheelchair basketball), the webinar saw all **four Paralympians discuss the role of innovation and education in creating a more accessible and equitable world.**
- CPC released a new **video series highlighting stories in support of improving diversity, equity, and inclusion.** The Diversity, Equity, and Inclusion presented by Pfizer Canada video series featured Paralympians – athlete leaders in their communities – sharing their own thoughts and experiences on these topics through their lens of being an athlete and/or coach in Para sport.
- **CPC officially became a member of the Abuse-Free Sport program,** joining as a fully compliant member in March 2023. As part of its commitment, CPC adopted the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS).
- CPC worked with the Re-Creation Collective to review and improve our entire policy suite through the lens of equity and accessibility. The review and findings were shared with the CPC membership in order to encourage more transformative and inclusive policies within the sport community.
- **CPC, in partnership with CBC/Radio-Canada, livestreamed four events as part of the Paralympic Super Series program** – the Canada Cup wheelchair rugby tournament, World Para Swimming Championships, Para Cycling Road World Championships, and Wheelchair Rugby World Championships. Canadian Tire Sports Analytics came on board as the title sponsor for the Super Series for the Para road cycling and wheelchair rugby world championships. CPC had staff onsite at all four competitions to enhance the overall coverage and content shared from the events.



- **CPC successfully hosted its first athlete content summit since January 2020**, bringing 13 athletes to Toronto for two days of media interviews and content capture with CPC, PFC, media, broadcast partners, and corporate partners. The event also included a social media 101 workshop to help illustrate the importance of athlete branding to grow the Paralympic Movement.
- **CBC/Radio-Canada was announced as the Canadian broadcast home for the Paris 2024 and Milano-Cortina 2026 Paralympic Games**, a continued evolution of their involvement in live coverage of Paralympic sport events. CPC will remain the rightsholder, with CBC/Radio-Canada taking on a larger role as the official sublicensee of the rights in Canada.
- **Four Paralympians were elected to the Canadian Paralympic Athletes' Council**, starting four-year terms in December 2022: Amy Burk (goalball), Jeremy Hall (Para rowing), Tyler McGregor (Para ice hockey), and Abi Tripp (Para swimming). They joined Ina Forrest (wheelchair curling), Erica Gavel (wheelchair basketball), and Mike Whitehead (wheelchair rugby), who were elected in late 2020.
- Following the Canadian Paralympic Athletes' Council elections, Erica Gavel was elected chair with Jeremy Hall taking on the vice-chair role.
- Judy Joseph-Black, a well-respected longtime sports administrator, was nominated to the CPC Board of Directors in late 2022. Her term as director will run through 2025.
- Paralympians **Cindy Ouellet and Michelle Stilwell officially joined the CPC Board of Directors** in the spring of 2022. **Josh Dueck also became an invited guest of the Board through his new role as a member of the IPC Athletes' Council**, ensuring athlete representation in crucial decisions.
- CPC continued working with the four First Nations – Lil'wat7úl (Lil'wat), xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and səlilwətał (Tsleil-Waututh) – Canadian Olympic Committee, City of Vancouver, and the Resort Municipality of Whistler on a potential bid for the 2030 Olympic and Paralympic Winter Games in British Columbia. While the proposed bid ultimately did not move ahead, **a lot of strides were made in how to best develop potential bids going forward, including having Indigenous leadership at the helm and the centering of reconciliation.**



TYRONE HENRY
PARA ICE HOCKEY



JENN BROWN
PARA ATHLETICS

- The return to in-person events allowed for even more options for athlete engagements, with athletes able to connect with partners and other stakeholders more locally and face-to-face. The demand for athlete appearances and involvement in events continues to be high, both virtually and in person, with **CPC coordinating more than 40 engagements in the year**. A major topic for these engagements is diversity, equity, and inclusion, with athletes being part of important conversations in sport and across the workforce.
- Athletes are leading the conversation in many engagements, sharing their knowledge practically with partners. For example, in 2022-23, lululemon brought together a group of Paralympians to test and develop adaptive clothing and Canadian Tire worked with athletes on adaptive camping equipment.
- **Paralympians Mike Whitehead (wheelchair rugby) and Mike Sametz (Para cycling) joined the CPC team as interns in the fall of 2022**, bringing valuable athlete insights into the fold. Whitehead's internship working with the Sport team is supported by Pfizer Canada, while Sametz's main priority was supporting the ParaTough Cup events with PFC.
- In pursuit of a future deeply anchored in inclusivity and equity, CPC embarked on a mission, alongside many stakeholders, to craft a **transformative 10-year strategy**. Set to launch in late 2023, this ambitious blueprint aims to synergize two strategic priorities: best-prepared teams and the power of inclusion. While elevating the Paralympic Movement, it also seeks to address systemic barriers and foster a holistic approach to sports.
- Recognizing the immense potential and reach of the Paralympic Movement, CPC undertook a thorough marketing audit. This strategic examination serves as the foundational step for a new, cohesive vision that will chart the course for how the Paralympic narrative is communicated.



PERFORMANCE HIGHLIGHTS

While 2022-23 was not a Games year, there was plenty of action happening on the field of play for Canadian athletes.

Coming out of the Tokyo 2020 Paralympic Games and Beijing 2022 Paralympic Winter Games, this was the first year many sports resumed a more regular competition calendar, and it was a busy one. World championships were held across many sports including Para alpine skiing, Para nordic skiing, wheelchair curling, boccia, Para triathlon, sitting volleyball, wheelchair rugby, Para judo, Para cycling road and track, Para equestrian, Para swimming, and Para canoe.

The qualification cycle for both the Santiago 2023 Parapan Am Games and Paris 2024 Paralympic Games was also in full swing, with summer sports making all the necessary arrangements to best prepare in a shortened quadrennial.

Throughout the year, CPC continued to support national sport organizations and national team athletes in international competitions, and there were many positive, strong results – early signs of a bright future for the next Paralympic Games. This included a few notable historic results:

- In sitting volleyball, the **Canadian women earned a silver medal** at the world championships, its first-ever podium at the worlds. This is an improvement upon their fourth-place finish at the Tokyo Paralympic Games.
- Ahead of mixed doubles wheelchair curling's planned inclusion in the 2026 Paralympic Winter Games, **Canada won its maiden world championships medal in the event**. Dennis Thiessen and Collinda Joseph won bronze at the 2023 worlds held in Richmond, B.C.
- **At the 2023 Para Nordic World Championships, Canada secured a record 16 medals**. This was the team's highest total at a world championships by six medals, tying its 16 podiums earned at the 2018 Paralympic Winter Games.



MARK ARENDZ
PARA NORDIC SKIING



MAKING CONNECTIONS

REUNITING IN PERSON

After over two years of halting in-person events – outside of very closely managed sport competitions within pandemic protocols – 2022-23 saw the return of reconnecting with the Paralympic community in person.

This took many different forms, from Board and staff meetings to special events to site visits to fundraisers and more.

After heading into more unknown scenarios for the Tokyo and Beijing Games, CPC was able to conduct several site visits to upcoming Games locations, including two larger excursions to Paris and Santiago alongside the NSOs.

“The site visit gives you a sense of perspective as a sport of what you can encounter, you have a sense of where things are at with the host city, it’s a familiarization of the environment,” said Jean-Philippe Lavoie, high performance director, Wheelchair Rugby Canada. **“And being with your peers, you can listen to other sports’ points of view and maybe it brings up something for your sport, it adds another dimension to your planning.”**

“Add to that all the information CPC has and shares, it’s just a nice melting pot and incubation of thinking, that can continue post site visit.”

Lavoie attended CPC’s site visits in both Santiago and Paris in the fall of 2022, and also was able to use the opportunity to scout for potential staging camp locations ahead of Paris.

When it comes to optimizing Games performance, being as prepared as possible is critical, and that makes site visits invaluable. Seeing the Village, even if it isn’t finished yet, staying at the out-of-Village accommodation, seeing for yourself what accessibility looks like in the venues and host city are all examples of things you can’t get a feel for from home.

Lavoie notes that in a post-COVID world where much more work is done virtually, this makes site visits even more important.

“The cross-sharing between your own sport, other sports, and CPC, that extra human connection at a site visit is becoming much more valuable now to make sure we meet the people, get to know your peers, get a sense of where people are at while getting to know the site,” he said. **“There are so many intangibles involved that help us to better plan for the Games.”**



TRAVIS MURAO
WHEELCHAIR RUGBY



**PARATOUGH CUP PARTICIPANTS AND
CHAD JASSMAN**
WHEELCHAIR BASKETBALL

Back on Canadian soil, the Paralympic Foundation of Canada's flagship fundraiser, ParaTough Cup, returned with a flourish. Hosted in Vancouver, Montreal, Calgary, and Toronto, it was clearly illustrated that nothing can replace the friendly competitive spirit brought out as participants tried playing Para sports.

The result was over \$410,000 raised towards Para sport in Canada.

At ParaTough Cup in Montreal, Pfizer Canada and CPC also were able to celebrate its partnership renewal for three more years in person. A special presentation before the fundraising festivities kicked off, it was emceed by Karolina Wisniewska and featured CPC president Marc-André Fabien and Pfizer Canada vice president of access and government relations Karine Grand'Maison speaking of how the organizations' partnership has evolved over the past 26 years as the Paralympic Movement has grown.



KAROLINA WISNIEWSKA
PARALYMPIAN, PARA ALPINE

KARINE GRAND'MAISON
PFIZER CANADA

MARC-ANDRÉ FABIEN
PRESIDENT, CPC



”

IT'S SO VALUABLE FOR THE ATHLETES, CPC, PFC, AND FOR THOSE PARTNERS TO HAVE ONE-ON-ONES WITH THE ATHLETES, ESPECIALLY AS WE MOVE TOWARDS THE 2024 PARIS PARALYMPICS. WE ALL NEED TO FEEL LIKE ONE BIG FAMILY AND ONE BEATING HEART, REPRESENTING OUR MAPLE LEAF WITH THE UTMOST PRIDE.

– BRIANNA HENNESSY, PARALYMPIAN – PARA CANOE

From a Marketing and Communications standpoint, the biggest activation of the year was the CPC's athlete content summit, which brought 13 athletes to Toronto for two days of content capture with the CPC, PFC, corporate partners, and media and broadcast partners.

It was the CPC's first content summit since January 2020, and was a great success in providing opportunities for many different outlets and partners to meet athletes, untapping new and unique stories to showcase Paralympic sport and athletes.

As part of the event, CPC also provided the athletes a social media 101 session to learn more about the benefits of social media and branding, and hosted a partner luncheon where guests could mingle with the athletes and listen to a rousing panel discussion hosted by CBC Sports' Scott Russell.

Brianna Hennessy, a Tokyo 2020 Paralympian in Para canoe, attended her first one.

"It's so valuable for the athletes, CPC, PFC, and for those partners to have one-on-ones with the athletes, especially as we move towards the 2024 Paris Paralympics," she said. "We all need to feel like one big family and one beating heart, representing our maple leaf with the utmost pride."

Not only did the event allow the athletes to share their stories via multiple interviews, for content that could be rolled out over the ensuing year, it also gave athletes from different sports the opportunity to meet each other.

"I had an amazing time meeting and getting to know athletes I wouldn't have the opportunity meeting in a different setting," said wheelchair basketball national team member and Tokyo 2020 Paralympian Blaise Mutware. "The entire experience felt special, and I feel extremely honoured to have been part of it."

The above are a taste of a few major in-person activations through the year. **Overall, it was a refreshing return to events that truly displayed the value of connecting with the community in many different ways.**



BRIANNA HENNESSY
PARA CANOE



SETTING THE STAGE

BUILDING A NEW STRATEGY

With two back-to-back Paralympic Games in the rearview mirror, a major focus for the next year was looking ahead – specifically, developing the CPC’s new 10-year strategy.

This was not a simple process, and it took time. This journey had begun the previous year, but was in full motion throughout 2022-23 with many stages of consultation, collaboration, discussion, and refinement.

“We wanted to use the strategy process as a platform for greater critical review, reflection, and engagement with our community,” said Karen O’Neill, CPC CEO. “It was really apparent after Tokyo and Beijing, after COVID, after so many things that were going on in the world, that we really needed to take a deeper look. The processes we normally look at for a strategy might be too surface level, we needed to take the time and tend to deeper, seismic shifts that were going on in the environment.”

Step one of this – and truly, the most important foundational step – included many conversations and connections with the CPC’s partners and the broader Paralympic sport community in Canada including athletes, NSOs, performance partners like Own The Podium and COPSIN, government partners, corporate partners, media partners, the CPC Board and staff, and more.

The goal was to determine not only what issues needed to be addressed in a new strategy, but more importantly, what opportunities lay ahead.

Data was a big part of this. Compared to past strategies, the amount of data now available to help provide the right insights was vast. Working with Canadian Tire Financial Services, Own The Podium, Sport Canada, other NPCs, and sport members offered incredible amounts of data, as did surveys and discussions with the community.



**INA FORREST
DENNIS THIESSEN**
WHEELCHAIR CURLING



MEGHAN MAHON
GOALBALL

”

WE WANTED TO USE THE STRATEGY PROCESS AS A PLATFORM FOR GREATER CRITICAL REVIEW, REFLECTION, AND ENGAGEMENT WITH OUR COMMUNITY, [...] WE NEEDED TO TAKE THE TIME AND TEND TO DEEPER, SEISMIC SHIFTS THAT WERE GOING ON IN THE ENVIRONMENT.

– KAREN O’NEILL, CEO – CANADIAN PARALYMPIC COMMITTEE

CPC worked with Dr. Ann Pegoraro and her sport management team at the University of Guelph on a broader environmental scan, to really elevate and synthesize the data and focus on what really mattered.

All of this helped determine the way forward.

“We really needed to see what we were thinking about critical issues around what does excellence mean, what does healthy performance, an optimal environment, and healthy culture of excellence mean,” said O’Neill. “What does it look like with the intersection of Paralympic sport, Team Canada, and disability and inclusion.”

These were not easy discussions but were critical to fully understand the scope of what should be prioritized in the strategy. The decision was also made to look ahead at the next 10 years rather than a shorter time period.

“In order to really have the fundamental transformational changes both in sport with results and also for inclusion and access to sport, we thought this is going to take several cycles,” said O’Neill. “So let’s develop a longer term vision and have some micro-cycles, so all of us together can share in our agreed upon focus on what quality sport and what inclusive sport can truly look like.”

As the extensive strategy work for CPC progressed, the development of new branding for both the CPC and Paralympic Foundation of Canada was concurrently initiated. This rebranding isn’t merely cosmetic; it’s a profound embodiment of the organizations’ strategic objectives, designed to resonate with an evolving vision for inclusivity, athlete support, and collaborative excellence. In line with this fresh direction, discussions were also underway to update CPC’s values, ensuring they’re perfectly attuned to the aspirations of the new strategic horizon.

While most of the behind-the-scenes work took place during 2022-23, CPC’s new 10-year strategy will officially be launched in 2023-24. And though it is for CPC as an organization, it really is about the entire community.



FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION

Year ended March 31, 2023

	2023	2022
	\$	\$
Assets		
Current assets		
Cash and cash equivalents	9,427,793	5,152,302
Accounts receivable	448,716	5,631,121
Prepaid expenses	406,562	264,073
	10,283,071	11,047,496
 Tangible capital assets	111,262	128,760
Intangible assets	174,298	354,066
	10,568,631	11,530,322
 Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued liabilities	985,477	3,408,573
Due to PFC	9,161	47,817
Deferred revenue - Current	3,099,251	1,014,281
	4,093,889	4,470,671
 Deferred revenue	1,402,989	2,037,053
Deferred contributions related to capital and intangible assets	285,560	482,826
Lease inducement	21,649	27,827
	5,804,087	7,018,377
 Net assets		
Internally restricted	1,000,000	1,000,000
Unrestricted	3,764,544	3,511,945
	4,5764,544	4,511,945
 Commitment		
	10,568,631	11,530,322



NATALIE WILKIE
PARA NORDIC SKIING



STEFAN DANIEL
PARA TRIATHLON

STATEMENT OF REVENUE AND EXPENSES

Year ended March 31, 2023

	2023	2022
	\$	\$
Revenue		
Government contributions	5,430,581	10,789,573
Sponsorships	3,094,382	8,994,618
Grants - Paralympic Foundation of Canada	1,240,000	1,000,000
In-kind contributions	298,942	3,803,932
Amortization of deferred contributions related to capital and intangible assets	275,782	333,965
Interest	236,882	30,180
Other	100,505	795,268
	10,677,074	25,747,536
Expenses		
Amortization of capital and intangible assets	275,782	333,965
Communications & Brand	914,555	6,608,653
Corporate Services	1,184,245	1,225,911
Games Operations and Delivery	784,152	5,783,584
Major Games Canada	75,599	126,588
Paralympic Performance and Pathways	2,770,627	2,729,203
Partnerships	354,897	459,613
Salaries and Benefits	3,765,676	3,905,141
Utilized value, in-kind contributions	298,942	3,803,932
	10,424,475	24,976,590
Excess of revenue over expenses	252,599	770,946



PARTNERS AND SUPPLIERS

PARTNERS & SPONSORS

FUNDING PARTNER



PREMIER PARTNERS



OFFICIAL PARTNERS & SUPPLIERS

OFFICIAL PARTNERS



OFFICIAL SUPPLIERS

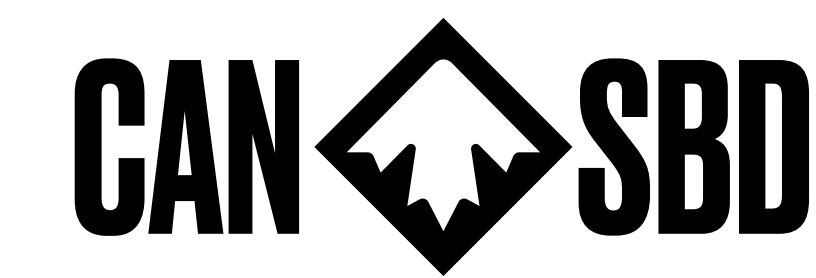


SPORT PARTNERS





SPORT MEMBERS





COMMITTEES

ATHLETES' COUNCIL

CHAIR:

Erica Gavel

MEMBERS:

Jeremy Hall (vice-chair)

Amy Burk

Ina Forrest

Tyler McGregor

Abi Tripp

Mike Whitehead

COACHES' COUNCIL

CHAIR:

Stephen Burke

MEMBERS:

Kate Boyd

Mario Delisle

Michael Frogley

Vince Mikuska

Clive Milkins

Tony Walby (Athlete Rep)

GOVERNANCE

CHAIR:

Bob Fenton

MEMBERS:

Wendy Bedingfield

Abi Tripp (Athlete Rep)

David Masse

Michelle Stilwell

Ellen Waxman

PEOPLE AND CULTURE COMMITTEE

CHAIR:

Ellen Waxman

MEMBERS:

Morgan Bello

Eliza Casinather

Janet Petras

Ian Troop

Karolina Wisniewska (Athlete Rep)

FINANCE, AUDIT, AND RISK

CHAIR:

David Rattray

MEMBERS:

Janet Chant

Peter Lawless

Hana Pika

Kurt Schobel

Michelle Stilwell

Brenda Wang



BOARD OF DIRECTORS



MARC-ANDRÉ FABIEN
PRESIDENT



GAIL HAMAMOTO
VICE-PRESIDENT



ROBERT FENTON
DIRECTOR



JUDY JOSEPH-BLACK
DIRECTOR



PETER LAWLESS
DIRECTOR



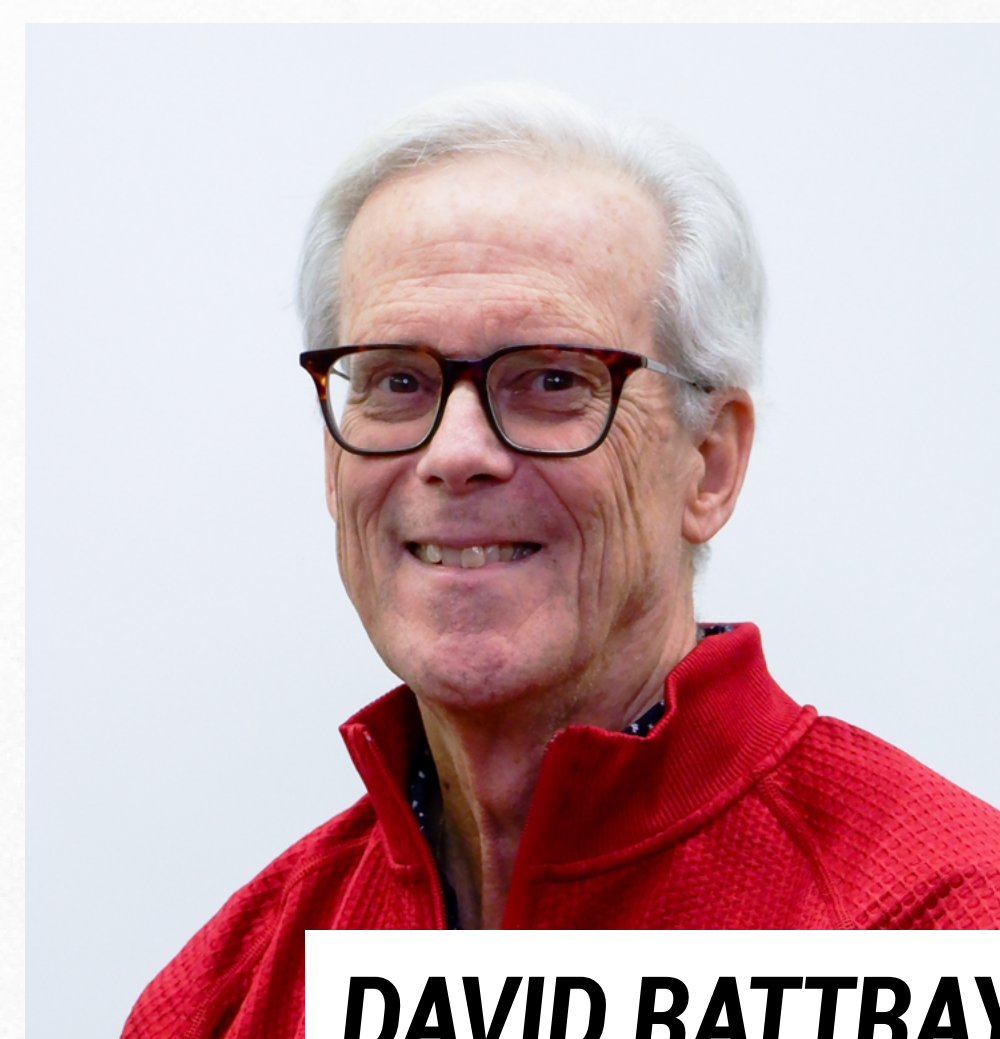
DAVID MASSE
DIRECTOR



CINDY OUELLET
DIRECTOR



JANET PETRAS
DIRECTOR



DAVID RATTRAY
DIRECTOR



MICHELLE STILWELL
DIRECTOR



IAN TROOP
DIRECTOR



ELLEN WAXMAN
DIRECTOR



ERICA GAVEL
ATHLETE DIRECTOR



STEPHEN BURKE
COACH DIRECTOR



CANADIAN PARALYMPIC COMMITTEE

85 PLYMOUTH STREET, SUITE 100, OTTAWA, ON, K1S 3E2 CANADA

TEL: 613-569-4333

PARALYMPIC.CA