



SUMMARY OF EXPERIENCE

A. PARALYMPIAN

(defined as having competed at a Paralympic Games)

Yes or No

B. CAREER

List your 3 most recent positions of employment (paid/volunteer) below:

1. Deputy Supervising Counsel, BC Ministry of Attorney General
2. Legal Counsel, BC Ministry of Attorney General
3. Partner, Johns, Southward & Co Lawyers

C. BOARD EXPERIENCE (not-for-profit, for profit)

List your 3 most recent Board positions below:

1. Vice President, Canadian Olympic Committee
2. Board member, ViasportBC Society
3. Chair, Victoria Military Sports Society

D. INVOLVEMENT IN COMMUNITY (Municipal, Provincial, National)

List your 5 most significant community contributions below:

1. Paralympic Coach 1996-2017
2. Invictus Games Coach 2016-2020
3. Leading the Canadian (Victoria, BC) bid for the 2025 Invictus Games
4. Helping drive COC-CPC relations for the betterment of all Canadian Athletes
5. Founder of the Tripleshot Cycling Club

E. INVOLVEMENT IN SPORT COMMUNITY (Local, Provincial, National, International)

List your 5 most significant sport community contributions below:

1. Paralympic Coach 1997-2017 - multiple World Records, multiple Paralympic Medals, driver of inclusion. Attended 2004, 2012 & 2016 Paralympic Games as a coach (and was the Team Ombudsperson in 2016)
2. Invictus Games Coach 2016-2020
3. Leading the Canadian (Victoria, BC) bid for the 2025 Invictus Games
4. Helping drive COC-CPC relations for the betterment of all Canadian Athletes
5. Founder of the Tripleshot Cycling Club

F. OTHER

(e.g., achievements/awards/previous involvement with the CPC or para sport community)

Citizenship/Service:

BC Medal of Good Citizenship, 2017



Queen's Diamond Jubilee Medal, 2012
Canadian Forces Decoration, 2004
Duke of Edinburgh's Gold Award, 1992
Massey Memorial Sword of Honour for Top Student, Basic Officer Course, 1992

Coaching:

ViaSport – International Coach of the Year 2017
National Coaching Excellence Award 2016, 2012, 2011, 2010
Sport BC Coach of the Year – 2016, 2012
Canadian Wheelchair Sports Association – Coach of the Year 2011
BC Athlete Voice – ACE Coach Award 2011
BC Athletics High Performance Coach of the Year 2011, 2008, 2007, 2006
Coaches Association of BC International Coach of the Year 2010, 2006
BC Wheelchair Sports Coach of the Year 2005, 2004, 2002
Coaching Association of Canada – Coaching Recognition Award 2003
BC Wheelchair Sports President's Award 2003, 2001, 2000, 1999
BC Athletics Coaching Excellence Award (Senior Coach) 2001

G. LEADERSHIP

- a. *What leadership skills can you demonstrate? Please provide examples for every skill you identify.*

I have been privileged to be involved in High Performance sport for over 25 years. I've been an athlete, a coach, and an administrator. I have been on the board of an NSF and of several MSOs as well as a PSO and several LSOs. I live and breathe sport. I am a lawyer with tremendous experience dealing with ethics, governance and policy matters. Helped guide organizations, athletes and coaches in doping, selection, governance and other disputes. In my years on the COC Board I have been fortunate to have been asked to champion a wide variety of initiatives and participate in numerous committees, task forces and projects. I am a trusted and valued contributor to all aspects of governance. I am very well connected within the sport community and sport leaders frequently reach out to me for advice or guidance on a wide range of topics. I am also very experienced at dealing with government(s) and have gained a deep understanding through my professional career of how to best position things to government so as to maximize the likelihood of a positive outcome.

I know that every single medal has numerous parts and that to earn each medal takes each person and organization, from playground to podium, contributing, collaborating and cooperating. I have the privilege of coaching one of Canada's great Paralympians, Michelle Stilwell. We wouldn't have reached the very top of the podium without integrating the skills, talents and input of numerous partners focused on that singular goal. Achieving our goal proved how powerful we are when we commit to a goal and strive together. I will harness that same commitment in service to sport as a member of the Board of the CPC.

I have had extensive experience in international sport in a variety of ways including as a lawyer before CAS, as counsel to an International Paralympic Sports Federation and recently as the COC delegate to the 2019 WADA conference and used my skills to gain agreement



from the CRC to seek to modify their rules and thereby strengthen the international anti-doping program. I have also represented Canadians before the IPC's Board of Appeal for Classification and am familiar with many of the issues around classification.

In my professional life I am daily called upon to address extremely challenging issues across a variety of borders and I am skilled at using diplomacy across borders and cultures to advocate for a "Canadian" position including being entrusted by all other Canadian governments to advance their interests. This has further allowed me to develop very strong government relations experience and relationships at all levels of government. I am seen as a trusted advisor to government. My skills in risk/crisis management have led me to be entrusted to be a key player in a variety of crisis including at the Olympic Games where my specific skills and involvement directly led to positive outcomes for Canada and the involved athletes.

I am a:

- Proven Leader – I am trusted by people and organizations. I am a key proponent of numerous initiatives (i.e. Coach Enhancement , GamePlan, One Team to name a few).
- Lawyer with significant experience as counsel and arbitrator. Successfully argued cases through to the Court of Arbitration for Sport. Ombudsperson for the CPC. I have guided many organizations through good times and bad using strong governance knowledge. I have extremely strong risk management skills and experience and am often turned to by organizations in times of need.
- Coach – I develop athletes to their highest potential: 4 time national award winning coach coaching athletes to 28 world records and 15 world championship or Paralympic Games medals. I understand HP sport and the demands on NSFs as I have lived it. I have coached for 3 NSFs (Sailing, Cycling and Athletics) and am extremely experienced in the world of HP sport.
- Motivator /Educator - Relentlessly seeking to improve people and organizations I'm a sought after speaker known for "Performance on Demand" and speak on achieving excellence, anti-doping, governance, employment, conflict of interest etc. I have published articles on both harassment and morality in sport as well as taught university courses in sport dispute resolution and sports ethics.

In short:

- ✓ Proven leader passionately working for benefit of sport
- ✓ Ethically sound, trusted in times of crisis
- ✓ Knows how to listen and support others
- ✓ Strongly committed to meaningful partnership
- ✓ Can drive a vision through implementation; not just a blue sky thinker
- ✓ Proven to contribute and work effectively while collaborating with diverse stakeholders
- ✓ Helped drive CPC-COC alignment & partnerships
- ✓ Key influencer of COC-COPSI partnership
- ✓ Critical driver of Provincial outreach
- ✓ Contributor to One Team, Coach Enhancement and Game Plan programs among others

b. What personal or professional experience do you have, if any, with people living with a disability?



As can be seen from the above sections I have been deeply embedded in Paralympic sport my entire adult life. As a result, many of my closest personal relationships have been (and are) with people who live with various disabilities. These relationships have informed virtually everything I have done and have been extremely influential in helping to guide and educate me around at least some of the many issues surrounding living with a disability. In a more mundane way, I have been engaged with numerous people living with a disability throughout my professional life as a lawyer. I also trace my specific involvement in Paralympic sport to coaching the sailors from Victoria who went on to win a silver medal in the Sonar Class at the Atlanta Paralympic Games in 1996, the first time sailing was on the program of the Paralympic Games. There has not been a year since then that I have not been involved in some aspect of Paralympic sport and the development of sport pathways to ensure that all Canadians, regardless of ability, can be engaged somewhere along the way from playground to podium.

H. CV/RÉSUMÉ

A copy of my CV résumé is attached (maximum two (2) pages).

PETER R. LAWLESS
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EDUCATION

May 2008 **Master of Arts, War Studies**
Royal Military College, Kingston, ON

June 2001 **Diploma in High Performance Coaching**
National Coaching Institute – Victoria
University of Victoria, Victoria, BC

June 2001 **Bachelor of Laws,**
University of British Columbia, Vancouver, BC

EMPLOYMENT EXPERIENCE

LEGAL SERVICES BRANCH, MINISTRY OF ATTORNEY GENERAL, VICTORIA, BC

June 2012 to date

I am currently the Deputy Supervising Counsel responsible for the bulk of the government of BC's plaintiff side barrister's work. Prior to this I was employed in the HCCRA sub-group with a primary focus on recovery of health care costs both within the province and elsewhere, including, nationally in the context of the province's tobacco litigation, the opioids class action and other national class action litigation. Under my leadership this practice group has seen a significant and continuous year over year increase in the recovery of monies for the province from wrongdoers. This increase has been accelerated following my assumption of responsibility for national HCCRA related class actions. I have also been responsible for the commencement and conduct of the novel national opioid class action and passage of the related legislation. I am integral to the province's leadership role in the current CCAA proceedings for both the opioids and tobacco litigation. I am nationally recognized as a leading practitioner in this area and as a result have been elected as the leader of the national Third Party Liability Working Group representing the interests of all provincial and territorial governments in the recovery of health care costs in class action matters throughout the country. I have also acted as counsel in audit matters before the Medical Services Commission and provided advice with respect to the conduct of various regulatory and disciplinary hearings. In addition to legal work I have been involved in a wide variety of other activities in support of LSB generally including delivering in-house CLEs, mentoring students, serving as co-Project Lead of a LOOP project focused on developing "best in class" supervisors throughout LSB, and assisting with the recruitment of lawyers, students and other professional staff.

JOHNS, SOUTHWARD, GLAZIER, WALTON & MARGETTS BARRISTERS AND SOLICITORS, VICTORIA, BC

February 2001 to June 2012

I was a partner in this full service law firm and focused my practice on litigation. I have been involved in a variety of actions including those involving motor vehicle accidents, personal injury, rental disputes, foreclosure matters and criminal matters. I have also conducted investigations on behalf of clients ranging from small sports organizations to a Local Government. I have appeared as counsel in all levels of court in British Columbia as well as the Federal Court of Canada, the Supreme Court of Canada and numerous other courts both nationally and internationally. Given my sports background I have also provided legal representation to sports organizations, athletes and coaches involved in various disputes. This has included the conduct of anti-doping matters for the Canadian Centre for Ethics in Sport (CCES) before the National Doping Tribunal and appearing before the International Court of Arbitration for Sport centred in Lausanne, Switzerland.

RECENT COMMUNITY INVOLVEMENT

CANADIAN OLYMPIC COMMITTEE: 2011 to date

I was elected the Vice President of the Board of Directors of the Canadian Olympic Committee in April 2015. Prior to that, I had served four years as a director on the Board. The Canadian Olympic Committee leads the achievement of the Canadian Olympic Team's podium success and advances Olympic values in Canada. Independent and predominantly privately funded, the Canadian Olympic Committee strategically delivers the resources that Canada's elite athletes need to perform at their best and give their everything every day. In this role I have had significant impacts on ongoing programs and have further initiated or been integral to the development of others. Highlights include the Coach Enhancement Program and the OneTeam initiative supporting LGBTQ inclusion.

SOLDIER ON / INVICTUS GAMES: 2015 to date

I have set up and run a highly successful annual multi-sport camp for ill and injured servicemen and servicewomen with a focus on the use of sport and competitive sport as a mechanism to promote re-integration into community and to achieve healing from visible and invisible injuries and help to inspire other wounded, injured and ill personnel, their families and the greater public. This has also included acting as the Head Coach of the Canadian Invictus Games Team since 2016. I was also the Chair of the Canadian bid for the 2022 Invictus Games that was selected as one of two finalist candidates as hosts for those Games and have been invited by the Invictus Games Foundation in London, England to continue my engagement with them at the 2021 Invictus Games in the Netherlands.

VIASPORT: 2013 to date

I am an elected Director of this legacy organization of the 2010 Olympic and Paralympic Winter Games, tasked to increase awareness, opportunity and participation in sport across the province - at every stage of life, and in every community. ViaSport leads a province-wide approach to build a stronger, more effective sport system that brings more families to the field of play, more fans into the stands and more athletes to the podium. With support from the Province of British Columbia and in collaboration with more than 70 sport organizations who deliver sport programs and services every day, ViaSport is strategically leading the charge to strengthen B.C.'s amateur sport system.

CANADIAN PARALYMPIC TEAM: Jan 2015 to Dec 2016

I was the Ombudsperson for the Canadian Paralympic Team for the term ending after the 2016 Paralympic Games. As the volunteer Ombudsperson I provide guidance and counsel for Canadian Paralympic Team Members to quickly and effectively resolve disputes and issues. I also act as counsel representing Canada or a Team Member at any hearing, dispute resolution or appeal process in order to ensure Team Canada's interests are served appropriately and professionally before, during and post Games.

BC WHEELCHAIR SPORTS / ATHLETICS CANADA: 1998 to 2017

I was the Provincial Coach for Athletics for BC Wheelchair Sports. I have been the Head Coach of the Provincial Team at both the Western Canada Summer Games and the Canada Summer Games. I have also taken various members of the Provincial team to the annual National Team Training Camp for BC and attended the World Championships in 2002 and 2006 as a Coach with the Canadian National Team as well as the 2004 and 2012 Paralympic Games. I had several of my personal athletes qualify for the World Championships in 2002, 2006, 2009, 2013 and the Paralympic Games in 2004, 2008, 2012 and 2016 winning multiple medals and breaking over 25 World Records. Additionally I hold the professional designation ChPC as a Chartered Professional Coach.

POST SECONDARY TEACHING

University of Victoria Law School:

Law 307-B - Civil Procedure and Drafting (2015)

Law 343-2 - Sport Dispute Resolution in Canada (2014)

Camosun College:

SFL 420 - Sport & Fitness Law (2010-2021)

SFL 310 - Ethics in Sport (2014)