

CPC VISION
 "A strong and vibrant Paralympic Movement in Canada"

CPC MISSION
 "To grow and promote the Paralympic Movement in Canada"



CPC National Office
 85 Albert St., Suite 1401
 Ottawa, Ont. K1P 6A4
 Tel: 613-569-4333
 Fax: 613-569-2777

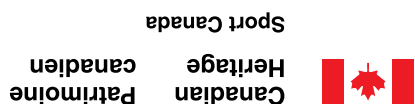
Vancouver Office
 3585 Gravelly Street, 7th Floor
 Vancouver, BC V5K 5J5
 Tel: 604-678-6240
 Fax: 604-678-2554
 www.paralympic.ca
 www.paralympique.ca

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CANADIAN PARALYMPIC COMMITTEE 2007 HIGHLIGHTS

Message from the President

The Canadian Paralympic Committee envisions a strong and vibrant Paralympic movement in Canada. To achieve this, the CPC is focused on growing and promoting the Paralympic movement in Canada. Growing it, so that Canadians with a disability have access to an inclusive sport system that allows them to achieve excellence. Promoting it, so that Paralympic sport and the Paralympic movement are understood, respected and celebrated.

Three core values of the CPC are equity, excellence and leadership. These values are shared by our partners, reflected in our programs and services, and put into action by our athletes, coaches and members. The successes of this past year are a testament to the strong commitment of the CPC and its members to these values.

CPC programs and services continue to evolve. Our programs and services raise public awareness about Paralympic sport, compliment the programs of our members, and add value to the Paralympic long term athlete development model. The many program highlights from this past year can be found in this annual report.

The CPC's partnerships have never been stronger than they are today. These partnerships helped Canadian athletes perform exceptionally well on the world stage this past year, culminating in a 2nd place finish at the Parapanamerican Games. They also continue to ensure that Paralympic athletes of the future are given the opportunity to dream big and achieve excellence. New partnerships forged in 2007 include the Department of National Defense (Soldier On), Air Canada (team sponsor), Podium Canada (team support), and Canadian Newswire (media relations).

The CPC continues to be a recognized leader and expert within the Canadian sport system, both as a national partner in strategic sport excellence programming and resource development, and as an advocate for equity in sport system development. We continue to influence government policy and decision-making.

Our relationship with the federal government is strong, and goes beyond Sport Canada as we work with other departments and agencies. We have also begun work at the provincial level to facilitate dialogue in the area of Paralympic sport development.

Canadian Paralympic leaders and advocates have achieved much success at both the national and international levels. We have two Canadians on the IPC Governing Board and many others in leadership roles internationally. At the national level, parents of children with disabilities are enjoying an enhanced fitness tax credit; CPC members and their national team athletes are enjoying a record \$12 million in annual funding; and a record 23% of Canadians are aware of Paralympic sport.

We are at a very important junction in the history of the Paralympic movement in Canada. With the 2010 Games just over two years away, the CPC is poised to ensure the long-term viability of both our organization and the Paralympic movement in Canada – to a sustainable future well beyond 2010. We are working hard with our members and the team at Own the Podium to meet our goal of being "Top 3" in 2010. We are also working with VANOC and our other 2010 partners to ensure that the 2010 Games are accessible and inclusive – setting the benchmark extremely high for future bids, Games and legacies. Finally, we are in the process of developing a 2010 Paralympic Legacy Plan that will leverage the 2010 opportunity to address systemic issues in Canadian sport development and sport for athletes with a disability.

I urge you to take a few moments to read this report and appreciate the progress made in 2007. I also urge you to see the opportunities of the years ahead – particularly those related to 2010. Thanks to the continued dedication of our staff, the passion of our members, and the power of our vision, the years ahead promise to be even better.

Yours in sport,

Carla Qualtrough
 CPC President

President's Message

CANADIAN PARALYMPIC COMMITTEE 2007 HIGHLIGHTS

CANADIAN PARALYMPIC COMMITTEE

**Balance Sheet
 As at March 31, 2007**

CURRENT ASSETS	2007	2006
Cash	\$496,587	\$485,410
Investment certificate	\$250,000	\$0
Marketable securities (note 4)	\$13,020	\$12,651
Accounts receivable	\$668,565	\$813,155
Inventory	\$31,422	\$0
Prepaid expenses	\$1,252	\$10,000
	\$1,460,846	\$1,321,216
CURRENT LIABILITIES		
Accounts payable	\$496,424	\$683,221
VANOC advance payment (note 5)	\$500,000	\$500,000
UNRESTRICTED NET ASSETS		
Balance-beginning of year	\$137,995	\$94,930
Net revenue for the year	\$326,427	\$43,065
Balance-end of year	\$464,422	\$137,995
Approved on behalf of the Board	\$1,460,846	\$1,321,216

CANADIAN PARALYMPIC COMMITTEE

**STATEMENT OF REVENUE AND EXPENDITURE
 FOR THE YEAR ENDED MARCH 31**

REVENUE	2007	2006
Government contributions	\$987,961	\$857,000
Sponsorships	\$1,369,372	\$1,518,339
Community programs	\$35,276	\$101,402
Interest	\$6,035	\$62
	\$2,398,644	\$2,476,803
EXPENDITURE		
Communication	\$325,908	\$493,046
High performance	\$306,687	\$627,171
Leadership	\$92,094	\$39,292
Paralympic development	\$326,141	\$363,764
Resource development	\$1,021,387	\$910,465
	\$2,072,217	\$2,433,738
NET REVENUE FOR THE YEAR	\$326,427	\$43,065

Financial Highlights



2007

PROGRAMS

ability excellence inspiration

LEADERSHIP PORTFOLIO

Goal: Enhance CPC's role and scope of influence at the national and international level for the benefit of the Canadian and Paralympic sport systems

Programs

- International Relations Program
- Canadian Paralympic Congress
- Canadian Paralympic Hall of Fame
- Paralympic Advocacy Program

2007 Highlights

- Achieved special measures for children with disabilities in the new federal government Child Fitness Tax Credit program
- Federal Government approval of The Olympic & Paralympic Trademark Act
- Launched the Canadian Paralympic Hall of Fame Exhibit
- Secured a Paralympic Representative on the board of directors of the Whistler Legacy Society
- 3 Paralympians— Carla Qualtrough, Diane Roy and Chantal Petitclerc – named in the “top 20 women in Canadian sport in 2006” by The Canadian Association for the Advancement of Women in Sport (CAAWS)
- 6 Paralympic teams/athletes/coaches were finalists for 2006 Canadian Sport Awards.
- Canadian Paralympian Stephanie Dixon named a 2007 Parapanamerican Games “goodwill ambassador”
- Canadians Greg Lagace and Louis Barbeau appointed Chair, IPC Sledge Hockey Technical Committee and President, UCI-Paracycling Commission, respectfully.
- A record \$12 million in financial support for National Paralympic Team programs

In 2008

- Launch the Canadian Paralympic Alumni program
- Increase the number of Canadian Paralympic advocates to 90 (from 70)

HIGH PERFORMANCE DIVISION

Goal: Achieve podium performances at Paralympic games

Programs

- Paralympic Teams Program
- Event Endorsement Program

2007 Highlights

- Finished 2nd overall at the 2007 Parapanamerican Games
- Key mission staff selected for the 2008 Paralympic Team
- Conducted Site visits selected the Chef-de-Mission for the 2010 Paralympic Team
- Increased Own the Podium & Road To Excellence program funding for national Paralympic sport organizations.
- Implemented an objective based quota system for the Athlete Assistance Program
- Paralympic Games results for every Canadian athlete from 1968-2006 available on www.paralympic.ca

2008 Objectives

- Provide the highest level of support to date to Canadian athletes leading up to, and during, the 2008 Paralympic Games
- Develop a Paralympic Sport Science strategy.

RESOURCE DEVELOPMENT DIVISION

Goal: Secure and manage human and financial resources for the efficient and effective delivery of the CPC business plan

Programs

- Sponsorship Program
- Licensing & Merchandise Program

2007 HIGHLIGHTS

- Welcomed Air Canada to the CPC sponsor family
- Achieved multi-year funding commitments from the federal government

In 2008

- Secure 2 new major CPC sponsors
- Add 5 new CPC licensees
- Secure a share of 2010 Games operating budget surplus

PARALYMPIC DEVELOPMENT PROGRAMS

Goal: An effective Canadian Paralympic sport development system.

Programs

- Membership Program
- Paralympic Equipment Fund
- “Changing Minds, Changing Lives” Workshops
- Soldier On Program
- Para-Sport Audit
- Provincial Development Grants

2007 Highlights

- Initiated the Para-sport audit, a comprehensive analysis of the Canadian Para-sport system
- Expanded Changing Minds, Changing Lives workshops
- Launched the Soldier On program, in partnership with the Department of National Defence
- Disbursed \$50k in grants through the Paralympic Summer and Winter Sport Equipment Fund
- Published ‘Winning: A Celebration of Paralympic Sport’ coffee table book
- Published ‘How to build a Paralympic sport club’
- Published the Provincial Report Card on Support for Paralympic Sport and Athletes with a Disability and met with 8 provincial governments

2008 Objectives

- Host the Para-sport Summit to build a consensus for a framework for a Para-sport development system in Canada
- Implement strategies to increase quantity and quality of Para-coaches
- Implement strategies to increase quantity and quality of classifiers
- Launch a Provincial Grant Program
- Expand the Changing Minds, Changing Lives workshops to BC and Alberta
- Recruit two new CPC Members

“I think the medical community sometimes tends to tell you what you are not going to do instead of what you can do. If we take the word disability and remove the ‘dis’ you are left with ability”

- Ken Thom, Coach, Changing Minds, Changing Lives Program

COMMUNICATIONS DIVISION

Goal: Enhance the Canadian public's awareness and recognition of Paralympic athletes and sports

Programs

- www.paralympic.ca website
- Media Relations Program
- Canadian Paralympic Image Bank
- Paralympic Insider
- Paralympic Heroes Program
- Petro-Canada Paralympic Schools Program
- “Feel the Rush” Program

2007 Highlights

- Royal Canadian Mint Launching a Wheelchair Curling coin
- Launched a new & improved www.paralympic.ca website
- Significant growth in the Paralympic Heroes and Image bank programs
- Growing media coverage of Paralympic sport
- Launched new Schools Program mascot - “Podi”

2008 Objectives

- Launch Feel the Rush 2 campaign
- Implement new media relations initiatives
- Implement new Schools and Heroes program initiatives

“Paul Rosen, again, was fantastic! He brought his medal from Rio with him as well and the kids couldn't get enough of him. He is a real gem. We need to use him as often as we can. He is terrific.”

- Bell Representative for the Heroes Program, August 2007-

CPC ACTIVE MEMBERS (voting member)

Alpine Canada Alpin
Athletics Canada
Canadian Blind Sports Association*
Canadian Cerebral Palsy Sports Association*
Canadian Curling Association
Canadian Cycling Association
Canadian Fencing Federation
Canadian Soccer Association
Canadian Table Tennis Association
Canadian Wheelchair Basketball Association*
Canadian Wheelchair Sports Association*
Canadian Yachting Association
Cross-Country Canada
Equine Canada Hippique
Federation of Canadian Archers
Hockey Canada
Judo Canada
Rowing Canada Aviron
Shooting Federation of Canada
Swimming/ Natation Canada
Tennis Canada
Volleyball Canada

CPC AFFILIATE MEMBERS (non-voting member)

Active Living Alliance for Canadians with a Disability
AlterGo (Defi-Sportif)
Badminton Canada
BC Disability Sports
Bobsleigh Canada Skeleton
Canadian Amputee Sports Association
Canadian Association for Disabled Skiing
Canadian Association of Athletes with an Intellectual Disability
Canadian Canoe Association
Canadian Snowboard Federation
Gymnastics/Gymnastique Canada
Paralympics Ontario
Paralympics PEI
Racquetball Canada
Synchro Canada
Triathlon Canada
Waterski & Wakeboard Canada
Taekwondo Canada

* Provisional Member.

BOARD OF DIRECTORS:

President

Carla Qualtrough, Vancouver, BC

Past President

Henry Wohler, Pincourt, QC

Vice President and Finance Director

David Legg, Calgary, AB

Administration Director

Lorette Madore, Ottawa, ON

High Performance Director

Louis Barbeau, Repentigny, QC

Communications Director

James Toccacelli, Toronto, ON

Marketing and Partner Relations Director

Hughes Gibeault, Ottawa, ON

Paralympic Development Director

Colin Higgs, St. John's, NF

Director at Large

Jim Westlake, Oakville, ON

Athletes' Council Representative

Vacant

Coaches' Council Representative (interim)

Ozzie Sawicky, Calgary, AB

CPC STAFF

Brian MacPherson,
Chief Operating Officer

Manali Haridas,
Coordinator, Office and Leadership Programs

Rob Needham,
Senior Manager, High Performance

Eric Chéné,
Manager, Paralympic Teams

Marilyne Croteau,
Coordinator, Paralympic Teams

Darren Stolz,
Coordinator, Paralympic Teams

Greg Lagacé,
Manager, Paralympic Development

Laura Domenicucci,
Coordinator, Paralympic Development

Mark Buzan,
Chief of Communications

Sophie Castonguay
Manager, Communications (maternity leave)

Norma Reveler
Senior Coordinator, Media Relations

Erin McCauley, Coordinator,
Coordinator, Outreach Programs

Gabrielle Payette,
Coordinator, Public Relations

CPC Past Presidents

Oct, 1993 - Sept, 1997 Helen Manning

Sept, 1997 - Jan, 1999 Laurel Crosby

Jan, 1999 - Jan, 2006 Patrick Jarvis

Jan, 2006 - Nov, 2006 Henry Wohler

Canadian Paralympic Hall of Fame Inductees:

Athletes Berdan, Joanne (2003)
Boldt, Arnold (2001)
Campbell, Duncan (2005)
Reimer, Eugene (2001)
Viger, André (2005)

Builders Hansen, Rick (2003)
Jackson, Robert (2001)
Johnston, Jerry (2003)
Steadward, Robert (2000)
Jarvis, Patrick (2007)

* Year shown denotes the year inducted.

